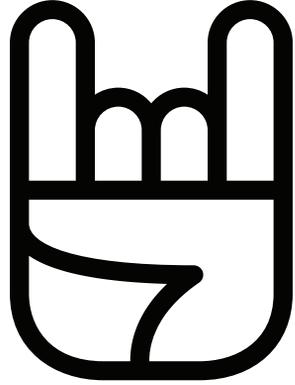


# Strategic Directions

In the Division of Student Affairs

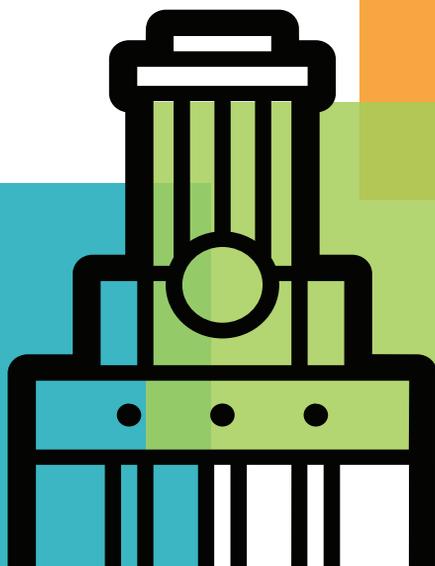
Our Focus 2018-2021

*“Influencing the Longhorn Life”*



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# Setting the Stage...

There are unlimited ways to change the world. In the Division of Student Affairs, we are setting the stage for students to make their mark. Our team of nearly 3,500 student and full-time staff works tirelessly to provide opportunities for every student to find community in a positive learning environment. We want them to develop in significant ways in order to contribute to society well after graduation. Those experiences translate into learning to live the Longhorn life during their time on campus and on into their careers.

The Division's four Strategic Directions for 2018-2021 listed below focus our collective efforts to support our students in learning to live the Longhorn life.

- Learning
- Diversity and Inclusion
- Health, Safety and Well-being
- Technology, Innovation and Resource Management

These Strategic Directions guide our work, offering students skills and discovery through involvement, engagement and learning by doing. Our direction is consistent with UT Austin President Gregory L. Fenves' guiding principles for advancing the university and fulfilling its public responsibility as a university of the first class. The following pages outline how the Division of Student Affairs will make our stride.

Through our work we challenge students to live the Longhorn life by:

- Realizing there is more than one way to be a Longhorn.
- Working in a team of people who are similar to and different from you.
- Becoming a global citizen through interdisciplinary worldwide learning.
- Being career ready, strategic thinkers and lifelong learners.
- Having the ability to build, sustain and expand a network of people.

According to a recent article in the Financial Times, these actions are consistent with the main skills that top employers want from college graduates. Living the Longhorn life prepares our students for their future!

I look forward to sharing how we take our work with students to the next level as we embark on this journey. The result will be a community of Longhorns that is poised to change the world because of the care we provide and the courage we instill as our students are living the Longhorn life.

Thank you for being a partner in this work,



Soncia Reagins-Lilly  
Vice President for Student Affairs and Dean of Students

# Strategic Direction 1



## Learning

Enhance learning opportunities for all UT Austin students.

Outcome 1: Students will gain skills, experiences and knowledge needed for personal development, lifelong learning and success beyond college.

Outcome 2: The Division will collaborate with campus partners to support college to career initiatives by providing core competencies and marketable skills to students.

Outcome 3: Students will be able to communicate what they learned through their involvement in the Division and why it is important.

# Strategic Direction 2

## Diversity and Inclusion

Foster a culture and experiences that value diversity and inclusion for all UT Austin students.

Outcome 1: The Division will cultivate a welcoming, supportive and safe environment of inclusivity and respect for all members of the UT Austin community.

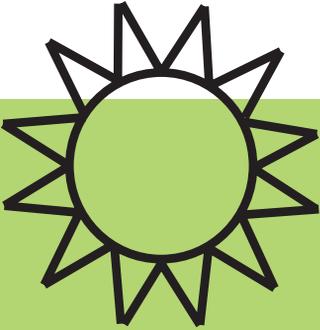
Outcome 2: The Division will provide equitable access to opportunities and resources.



Outcome 3: Students and their families, staff and faculty will increase their knowledge and awareness of diversity, inclusion and equity.

Outcome 4: Students will feel they belong at UT Austin by finding, building and expanding their community.

# Strategic Direction 3



## Health, Safety and Well-being

Promote health, safety and wellness for all UT Austin students.

Outcome 1: The Division will create an environment that provides students with knowledge and awareness of health, safety and wellness resources.

Outcome 2: Students will learn how to apply healthy habits in their lives while at UT Austin and beyond.

Outcome 3: The Division will be prepared to respond to the evolving safety and well-being needs of the campus community.

# Strategic Direction 4

## Technology, Innovation and Resource Management

Focus on technology, innovation and the management of resources.

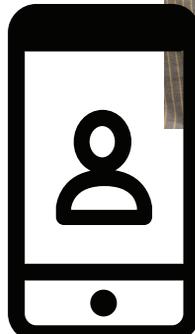
Outcome 1: The Division will encourage a culture that appreciates and rewards innovation, efficiency and creativity.

Outcome 2: The Division will deliver innovative programs and services that utilize emerging technologies.

Outcome 3: The Division will continually assess its resources, revenue streams and assets to provide cost-effective programs and services and to ensure that resources are appropriately aligned.

Outcome 4: The Division will provide a broad range of training and professional development opportunities to support staff in reaching their fullest potential.

Outcome 5: The Division's departments will collaborate and share resources effectively.





# The University of Texas at Austin

## Division of Student Affairs

Led by Vice President for Student Affairs and Dean of Students Soncia Reagins-Lilly, the Division of Student Affairs provides a cutting-edge student experience from orientation through graduation by working with academic partners, staff, parents and student leaders. With support from the Office of the Vice President for Student Affairs, the Division offers students access to first-class programs, facilities and services through its nine departments, 37 units and 38 facilities. They include 14 on-campus residence halls, dining facilities, medical and mental health services, new student orientation, recreational sports and two university unions. The Division employs 2,000 students annually and supports 1,100 student organizations, student emergency and veteran services, and leadership programs.

Counseling and Mental Health Center

New Student Services

Office of the Dean of Students

Recreational Sports

Texas Parents

The Center for Students in Recovery

University Health Services

University Housing and Dining

University Unions

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